



Quality, Environment, Health & Safety Policy

The Management of Rába Automotive Components Manufacturing Ltd. regarding – according to the Quality, Environment, Health & Safety Policy of Rába Automotive Holding Plc. – the quality, the environment and the health and safety of its employees as among its highest corporate priorities.

Quality refers to the products, services, internal processes as well as to the concerned parties' requirements (such as customers, proprietors, associate and society).

In frame of our Policy we protect the **environmental elements** from the aspect of sub-contractors, of our activities and of their context as well. Our management recognized that the environment protection is the key for a healthy and prosperous future in both the human and business life. The company and its management are committed to comply with all the applicable laws, regulations and standards to prevent environment pollution continually.

The company management is committed to provide **safe and healthy** work environment for employees and others who may be affected by our activities and prevent the accident and health illness effects. Our employees are informed to comply with all relevant regulatory requirements with respect to health and safety.

To fulfil the commitment, the company management provides for implementation, monitoring and continual improvement of the quality, environment and health and safety policy.

We aim at:

“First Time Through”, “Zero Defect” and “Autoquality”

principles to become an everyday activity to enlarge our customers' satisfaction. Based on this, all employees can be proud of their work.

Our sub-contractors and suppliers are encouraged to take the quality, environment and occupational health and safety aspects into consideration.

In each of our business fields we establish and keep the facility for continual improvement. Primary the production philosophies **Lean** and **Kaizen** are applied in our manufacturing to support CPI.

In order to put this Policy into practical we successively train and educate our employees, suppliers and sub-contractors. In this way they are able to comprehend the quality, environmental, health and safety effects and aspects of their activities and responsibility.

We discover the environmental impacts of air pollution chimneys; we stop the emission being above the limit

We stop the soil emission originating from the past; prevent the possible soil pollution originating from the present activity

We keep the degree of water pollution under the limit in the interest of protect the quality of waters
We aspire to rationalize the energy consumption as well as the waste formation and handling

We permanently monitor the fulfilment of the Policy, estimate the results on the basic of figures generated by us and publish our Policy and output indices.

Mór, 31. 08. 2009

László Urbányi
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